



**WASHINGTON DISTRICT LIBRARY**  
**380 N Wilmor Rd, Washington IL**  
**Executive Committee Meeting Minutes**  
**May 26, 2020**  
**3:00 PM**

The Executive Committee of the Washington District Library Board, met on May 26, 2020, and was called to order at 3:07 p.m. by President and Committee Chair Joan Ruppman.

**Members present** Stacey Morris, Linda Fitzgerald, Stacy Smith, and Joan Ruppman.

**Recognition of visitors** None

**Public Comment** None

**Discuss Director Evaluation**

Stacy Smith made a motion to enter into closed session to discuss the Director's performance evaluation and compensation recommendation. Linda Fitzgerald seconded the motion. Roll Call vote: Stacy Smith, yes; Linda Fitzgerald, yes; Joan Ruppman, yes; and Stacey Morris, yes.

Closed Session (5 ILCS 120/2)(c)(1)  
Discuss Director Evaluation  
Discuss Recommended Director Compensation

Return to Open Session 4:17 p.m.

**Approve Evaluation and Compensation Recommendation for Full Board**

Joan Ruppman made a motion to recommend a performance evaluation for Director Lexie Walsh of 'Excellent' job overall, and due to the reduction in the proposed FY 2020-2021 budget due to the global pandemic, an associated cost of living increase of 1.6% with no merit increase. Stacy Smith seconded the motion. All ayes, the recommendation will be brought to the full board at the June regular board meeting.

**Other discussion** None

**Public Comment** None

**Board Comment** None

**Adjourn**

Joan Ruppman made a motion to adjourn. Stacy Smith seconded the motion. All ayes. The committee meeting was adjourned at 4:19 p.m.

Stacey Morris  
Secretary