



**Washington District Library  
Executive Committee Meeting Minutes  
04.20.26  
1PM**

Meeting called to order at 1:00pm

Roll call: Pam Tomka, Karen Williams, Deb Dukes and Stacy Smith present

Recognition of visitors - None

Public Comment - None

Discuss FY26 Director Evaluation – Stacy and Deb reviewed the process used to evaluate the director and determine FY27 salary including the electronic survey, the director’s salary history and benchmark as well as various compensation scenarios for FY27.

Motion: To go into Closed Session to discuss the FY26 Director Evaluation and FY27 Director Compensation by Pam and seconded by Karen. All Ayes.

Closed Session (5 ILCS 120/2)(c)(1)

Discuss FY26 Director Evaluation

Discuss Recommended FY27 Director Compensation

Motion: To return to Open Session at 2:17 by Deb, seconded by Pam. All Ayes.

Motion: To approve meeting notes from closed session by Deb, seconded by Karen. All Ayes.

Motion: To Approve FY27 Director Compensation Recommendation of a salary increase of 5% to 84,404 for Full Board by Pam, seconded by Karen. Roll call: Pam – Yes, Deb – Yes, Karen – Yes and Stacy – Yes.

Other discussion – None.

Public Comment – None.

Board Comment - None

Motion to Adjourn at 2:18 by Karen, seconded by Pam. All Ayes.